





AWAZ FOUNDATION PAKISTAN
CENTRE FOR DEVELOPMENT SERVICES

## **Table of Contents**

Chief Executive's Note	1
Our Vision, Mission and Values	2
Our Integrated Approach to Development and Summary of Outcomes 2012	3
Overview of the Strategic Programmes Social and Economic Management Program- SEM	4
Human Resource Development Program- HRD	5
Agriculture and Rural Income Diversification Program- ARID	6
Story of Brave Saeed Bibi	7
Natural Disaster Preparedness and Management Program- NDPM	8
Story of Manzooran Mai	9
Water, Hazards and Environmental Management Program- WHEM	10
AWAZ's Commitment to Equity, Culture and Governance	11
Some significant Achievements	12
Governance & Management	13
Highlights of Our Publications 2012	15
Auditor's Report and Financial Summary 2011-2012	16



## **Chief Executive's Note**

The highlight of AWAZ's achievements in 2012 has been the acquisition of consultative status in the United Nations as a UNECOSOC member. This achievement depicts the quality of work AWAZ performs for its target communities and confidence the international community and UNECOSOC members showed in our ability to deliver sustainable results and contribute in the national, regional and global development. Based on shared goals and mutual accountability, the membership will pursue the targets Pakistan has set as part of its commitment to Millennium Development Goals. In addition to this, we signed MOUs with few key global development partners and with their support; AWAZ will be able to expand its service delivery and advocacy outreach to another 500,000 beneficiaries in 2013-2014.

Pakistan is making steady progress towards reaching its MDGs targets, while AWAZ is confident to call itself a key contributor to the socio-economic uplift of the marginalized communities in South Punjab. To assist the most disadvantaged people in their fight against poverty, AWAZ will continue to challenge the frontiers of poverty reduction and most of our initiatives will continue targeting poorest of the poor and realize communities their own potential. As AWAZ bids farewell to another year, our achievements have made us even more resolute and committed to confronting the multitude of challenges, Pakistan is facing today.

In 2012, our commitment to the values of innovation, integrity, inclusiveness and effectiveness was further strengthened through our ceaseless effort to create opportunities for the poor.

I would like to take this opportunity to thank our team in far-off localities in Pakistan who have worked diligently under difficult circumstances. I extend my sincere thanks to the members of the governing body, whose leadership and foresight has been of great value. As situation continues to evolve, AWAZ will continue to re-evaluate its strategy. I also thank the Government of Pakistan, especially the district governments where we work and our development partners in Pakistan for their continued support as we strive to create greater value in our services to contribute towards the progress and prosperity of Pakistan.

## **Our Vision, Mission and Values**

### **Vision**

A democratic, prosperous and peaceful society by working together with local, national, regional, international bodies and partners.

## Mission

To develop and provide integrated and innovative solutions in cooperation with local, national, regional, and international partners, which foster action and change for securing the future of the marginalized Communities.

## **Core Values**

- Well-being and dignity of all rural and marginalized people;
  - Primacy of the interests and voices of poor and marginalized rural people with emphasis on women;
- Equity, inclusion, and respect for diversity and integrity,
  - Peace for rural people and communities;
- Conservation of the natural and cultural inheritance of rural communities;
- Excellence at part in executing community development endeavors;
  - Regional understanding and cooperation

## Our Integrated Approach to Development and Summary of Outcomes 2012

AWAZ is the only Organization in South Punjab which offers a customized integrated model of sustainable development. Through better coordination and integration of our work, our new Program structure provides more holistic support to the people we serve.

AWAZ improved social services including education, health and WASH services for 37780 young people and 1.5 Million general community

AWAZ ensured availability of 10,000 productive, trained and sustainable community based human resources

AWAZ improved sustainable livelihood for 2500 women of its targeted communities and contributed in diversification of rural incomes

AWAZ promoted productive and sustainable community-based management of natural resources by installation of 34 solar tube wells

AWAZ ensured that 1.6 million people receive WASH services and save themselves from water-borne diseases such as diarrhea, hepatitis



AWAZ engaged more than 50,000 men and women in raising voice against poverty, and for ensuring their influence, human security and social equity

AWAZ contributed in greater policy monitoring through alliance building with more than 75 Civil Society Organizations and ensuresd their engagement in efforts of development of alternative pro-poor policies and legislation.

AWAZ worked to decrease physical and economic vulnerability of 123,000 targeted communities at the time of natural disasters

AWAZ improved knowledge for more than 200,000 marginalized communities, 150 staff, support systems, 75 CSOs at all level for better and strategic use.

## **Overview of the Strategic Programmes**

## Social and Economic Management Program-SEM

The SEM focuses on promoting access to means of production, achieving food security, increasing work opportunities and improving working conditions in our targeted communities in South Punjab. AWAZ believes that it is the state's responsibility to manage all these by formulating pro-poor and community based policies. However, the state is unable to fulfill its responsibilities effectively particularly in remote, rural and for the marginalized communities. In the context of Southern Punjab, the existing power structure is main obstacle in provision and management of these services. AWAZ therefore takes initiative both at institutional and policy level for the improvement of the social and economic management. AWAZ realizes this through mobilizing and organizing marginalized communities, increasing availability and accessibility to education (including sexual and reproductive health rights education), mother and child healthcare and nutrition, safe drinking water, better sanitation conditions and dignified ivelihoods/income generation opportunities.

#### Salient Testaments from the Field

During the reporting period:

- A total of 345 Community organizations (Including 183 Female organizations)
   Successfully Saved PKR 1,133,600 and Started using them for their self-help development initiatives
- AWAZ facilitated a total of 3284 community members, including 1870 female to get registered through NADRA and attaining their National Identity Cards.
- AWAZ facilitated its 1840 CO members in registration of their votes
- A total of 331 COs started record keeping of their regularly held monthly meetings, while a total of 116 COs successfully established their offices.
- AWAZ reached a total of 37780 students (below 19 years of age) with Life Skills Based Education & reached 1170 young people, men and women through sexual and reproductive health rights education.
- AWAZ engaged and sensitized 450 parents (mothers & fathers) of the students in boosting education outcomes for the children.
- A total of 16000 community members were sensitized directly on Sexual and Reproductive health rights issues, while a total of 65000 reached through media initiatives.



Multan: Young girls signing the petition to discourage early age marriages on International Day of Girl Child



Multan: Students of the Islamia Sadiq School Shareef Pura during inspire tour

## **Human Resource Development Program - HRD**

HRD focuses on institutional and organizational development and reducing poverty through increasing the productivity of the human capital and enhancing the capacity of the people to influence the policy makers and government functionaries. AWAZ believes that no community, organization or nation can be considered as sustainable and developed until the workforce is appropriately trained and is utilized to perform a specific task. AWAZ has therefore established a Social Research and Training Institute (SARTI), which ensures the availability and accessibility of educated, technical or non-technical trained human resources in our targeted marginalized communities. Special attention is given to enhance the capacity of well-educated, yet unemployed young women and men through customized training programs. AWAZ gives due importance to HRD at various levels of the organization, the community it works and fellow CSOs in general. SARTI also offers internship programs to the fresh university graduates with limited stipend. The energetic, committed and competent graduates of SARTI not only serve the purpose of AWAZ, but also fulfill the growing need of trained professionals in South Punjab.

#### Salient Testaments from the Field

During the reporting period, AWAZ:

- Equipped 200 male and 240 female teachers and 750 women entrepreneurs with Life Skills Based Education techniques.
- Capacitated more than 1000 members of the community organizations through social mobilization modalities.
- Engaged and capacitated 297 young people (ages 16-25), including 153 young girls as active citizens and facilitated them in undertaking range of social action projects focusing on solid waste management, fight against global warming, child protection and dealing with maternal and newborn health issues.
- Provided Internship opportunity to 05 graduates from the social sciences department of Bahaudine Zakariya University Multan and facilitated them in their research projects.



Reflection of youth capacity building workshop



Multan: World AIDS Day Celebration 2012

## **Agriculture and Rural Income Diversification Program- ARID**

ARID focuses on minimizing traditional reliance of rural communities on subsistent on-farm activities and contributes through generating diversified employment and income opportunities for rural men and women in our targeted communities. AWAZ believes that the sustainable way to promote new employment and income opportunities is to exploit the resource endowments and comparative advantages of rural niches. The majority of people's livelihood in Southern Punjab depends primarily on subsistence agriculture and natural resources. Marginalized rural households are neither able to generate economic surplus from subsistence activities nor are they able to find stable off-farm employment opportunities. With the exception of the time during the peak agricultural season, a large number of rural people are under-employed and are forced to migrate seasonally to more fertile and opportunity based areas in search of employment. The result is that for a good part of the year women (and mostly female children) are consequently burdened to manage farms in addition to the tasks of fetching firewood and water and other household chores. ARID works to ensure access of the target rural people, especially women to range of off-farm skills, information of new technology, methods, markets, capital (including micro-finance) and the corresponding enabling services using a community-based approach. Furthermore, in order to ensure the continued success of such initiatives, part of ARID also influences the adoption and implementation of supportive public policies, such as raising voice for a fair distribution of irrigation water, enactment of land reforms and ratification and implementation of environment policy.

#### Salient Testaments from the Field

During the reporting period, AWAZ:

- Provided livelihoods opportunity to 123000 community members through cash for work and food for work initiatives.
- Revived livelihoods of 2500 farmers through providing agricultural inputs.
- AWAZ increased employment opportunities for 750 local women through engagement in maintenance of rural earthen roads and community infrastructure and recruited as part of road management teams (RMTs).
- AWAZ improved rural roads and other community infrastructure by constructing 1112 KM road through engaging women workforce.
- A total of 20000 community men sensitized regarding women's involvement in the workforce.



Awareness session on Cash For Work



**RMT Women Working at Road For Maintenance** 

## **Story of Brave Saeeda Bibi**

Saeeda Bibi is among those 70 women who were selected for an innovative women empowerment initiative. She is a resident of Village Mussa Khan, District Muzaffargarh and living with her two daughters and two sons. She is now earning PKR 4500 per month, as a part of 'Women's Economic Empowerment through Community Infrastructure Improvement Program'-WEE-CIIP.



Saeeda Bibi is starting her day at work

AWAZ in partnership with CARE and CIDA initiated the CIIP Project with an aim to revive livelihoods of flood affected communities, especially of female-headed families. AWAZ field staff traveled to remote areas to meet with community members who held responsibility for identifying workers to participate in the CIIP schemes. SaeedaBibi and several members of her compound fit the criteria of most vulnerable those that had lost their crops, homes, livestock and livelihoods in the floods. To avoid potential conflicts, AWAZ balanced the imperative of involving women in livelihood opportunities with local norms preventing women from working in what is considered primarily 'men's domain,' through community participation. Saeeda Bibi and her family gave assurance to AWAZ that it was acceptable for women from their village to work in the field.

Destitute female workers worked six to eight hours daily to remove debris from damaged watercourses in preparation for digging and rehabilitation. Looking around the compound which houses about 60 of Saeeda Bibi's immediate and extended family members, things are beginning to return to normal and signs of early recovery are visible; mud houses have been rebuilt, crops are beginning to sprout, livestock is seen grazing the fields and agricultural productivity has returned. However the effects of lost income during the emergency period has medium to long term effects. SaeedaBibi's four children missed their education last year, and have still not returned. When asked what she will do with her income, Saeeda Bibi says without hesitation, "this will go towards my kids' education".

## **Natural Disaster Preparedness and Management Program- NDPM**

During the last few years' flood response, AWAZ reached a total of 2.4 million affected populations, of whom 30 percent were children and more than 50 percent were women. After initial relief work, AWAZ undertook initiatives to help people rebuild their lives for the long term. During the reporting period, AWAZ implemented a number of rehabilitation projects in the same communities and gave priority to promote the capacities of target groups and partners to prevent life-threatening situations and to take effective action at an early stage in the event of disasters and emergencies. For future emergencies, AWAZ will follow an integrated three-pronged approach of (i) initiating emergency response following the humanitarian imperative in order to preserve as many human lives possible, (ii) building capacity of vulnerable groups to cope with shocks, especially in disaster prone areas of Pakistan involves both disaster risk reduction (DRR) and asset building (iii) enhancing capacities of communities for conflict reconciliation and mediation towards other stakeholders in the environment.

#### Salient Testaments from the Field

The salient highlights of our floods response are as follows:

- Provided food aid to 5000 families containing more than 25000 men, women and children.
- Rebuilt 3095 housing units and in more than 55 % cases transferred ownership to women.
- Capacitated a total of 2114 Emergency response teams, including 1442 teachers on disaster response management skills.
- Ensured that 28 Disaster response management plans are in place, and emergency contingency stocks are properly distributed in 28 union councils of District KotAddu
- Provided Non-Food items to total of 1.4 million community members.



Rajan Pur: Community Awareness session on early warning system during flood



DG Khan: Flood affectees during distribution of polythene bags

## Story of Manzooran Mai

Ms. Manzooran Mai a disable widow of Wahid Bux, was a resident of Basti Salgi, District Muzaffargrah. The floods deprived her from her only asset of one cow and two goats. "I was at my home when flood water rushed into my home with a horrible sound. There was no chance for me to save my livestock. I only managed to save life of my daughters and got shelter at nearby school building'. Manzooran Mai was one of the 50 most vulnerable community members who were on priority in AWAZ's list of beneficiaries and got shelter kit, and food and non-food items. DCO Muzaffargarh wrote a letter of appreciation to AWAZ and expressed his compliments as 'The quality of the materials provided was excellent and quantity was sufficient. Contents of the packages were intelligently worked out" and the "smooth distribution speaks of the efforts put in by your organization". Manzooran Mai also appreciated AWAZ's assistance and described her feelings as, "those items were very useful for me and my daughters and I was able to protect my daughters from harsh weather".



Manzooran Mai a flood victim is thankfully sharing her views about AWAZ's contributions to rebuild her life and family

## Water, Hazards and Environmental Management Program- WHEM

WHEM focuses on building capacity of rural communities in order to make them a change agent for the protection of environment and decreasing water resources. The rural environment in South Punjab is vulnerable and degrading rapidly due to increasing natural and anthropogenic pressures. AWAZ believes that the poor are major victims of environmental hazards, such as floods, nuclear waste dumping, pesticide sprays on the crops, and abusive use of fertilizers for more agriculture produce. AWAZ has successfully scaled up its past well-recognized efforts of the collection and sharing of hazards' data among key stakeholders. As a national and regional secretariat of Global Call to Action against Poverty (GCAP) Campaign, AWAZ is making an effort to map out the region's vulnerabilities to flood hazards, and to mitigate flood and related disasters like drought through information sharing and increased preparedness. AWAZ has also raised voice for the availability of safe drinking water to its rural and semi-urban targeted communities and efficient distribution of water resources for irrigation purpose.

# Salient Testaments from the Field During the reporting period, AWAZ:

- Ensured that 1.6 million people receive WASH services and save themselves from water-borne diseases such as diarrhea, hepatitis etc.
- Provided shelter to 6000 families.
- Treated 25,000 men, women and children through 85 mobile health camps and sensitized 12,000 regarding importance of breastfeeding to curb malnutrition among children.
- Installed 34 solar water pumps in District Muzaffargarh and Mianwali, which provided safe drinking water to more than 20000 households.
- In order to preserve water resource, AWAZ constructed 200 storage water tanks, repaired 50 wells and 50 KM water pipes.



Muzaffargarh: a newly installed solar water tube well



Rajanpur: Community activists at distribution of food material for flood affectees

## AWAZ's Commitment to Equity, Culture and Governance

The equity, culture and governance have been the cross-cutting themes in all AWAZ programs. AWAZ has further strengthened its focus on these dimensions based on the lessons learned during past few years. AWAZ has ensured giving centrality to women in decision-making and strengthened the voice of equitable property rights. Further AWAZ strengthens the policy advocacy capacity of community institutions and the promotion of right to information as an approach to improve governance.



We Believe in Diversity , World AIDS Day Celebration 2012

#### Strategic Review & Alignment 2012

The devastated floods 2010 & 2011 harmed the Pakistani economy adversely. It compelled AwazCDS to review and align its Strategic Business Plan 2008-2017 with the changing socioeconomic paradigm and the actual needs of its targeted communities. AWAZ carried out an extensive strategic review exercise during the reporting period and integrated 'disaster management and risk reduction as a priority theme to its programming. The revised strategy also envisages the organization not only as a Center for Development Services in Southern Punjab, but as an Institution of learning and knowledge that it receives from partners (including grassroots) as well as conferring to them. Awaz realizes itself not an organization, rather a group of partners in integrated sustainable development, charged with maintaining and strengthening multiple linkages to promote alleviation of poverty and inequality in this vast but deprived area of Pakistan and beyond.

#### Information and Knowledge Management- IKM



IKM programme is an area of high priority for AWAZ in terms of fulfilling its functions as a multidisciplinary documentation center based on systematic exchange of knowledge and experience, and as a focal point for training. The activities provide an essential basis to other programmes of the Foundation. In many cases they are an integral part of the programme activities themselves. Information and Knowledge Management represents the main public interface of AWAZ with its users in the Southern Puniab and beyond. Knowledge exchange provides the platform by which programme activities reach a broad group and have an impact; it contributes considerably to poverty alleviation and to redress inequality prevailing in the area. During the reporting period, an increasing number of incidents of Violence Against Women of variable nature were reported across Southern Punjab. A total of **3100** incidents of violence were registered from January to December 2012, out of which 10 were AAF-AAS Customs Cases, 606 Women included Young girls and children were abducted/kidnapped, 199 cases of murder,122 Cases of 'honor' killing, 329 of rape/gang rape, 474 of suicide, 17 cases of stove burning, 53 of acid throwing, 27 of Kala Kali, 88 of Divorce/Khulla, 137 of family law cases, 135 of Violence against love marriage, 44 of Punchayat Cases, 22 of police torture cases, 216 of Miscellaneous violence cases, 47 of Vani cases, 26 WataSatta and alarming 548 Cases of physical torture on women, AWAZ uses this important data for its policy advocacy on women rights and disseminates through publications and regular press releases.

## **Some Significant Achievements**

#### **AWAZ Attains Membership of the UN ECOSOC**

In the year 2012, AWAZ successfully attained the membership of United Nations Economic and Social Council. The ECOSOC undertakes consultations with NGOs, which are concerned with matters within its competence. ECOSOC consists of 54 Member States elected by the UN General Assembly for overlapping three years term. Pakistan is also an elected member of ECOSOC for this term. Seats on the Council are allotted based on geographical representations with 14 allocated to African States, 11 to Asian States, 6 to Eastern European States, 10 to Latin American and Caribbean States and 13 to Western European and other States. UN-ECOSOC has long lasting impacts benefiting more to the communities with which AWAZ works. With this membership, AWAZ's relationships with its stakeholders has been entered into a new era and the existing partnerships further strengthened and AWAZ aims to bring more fruits to her beneficiaries in coming days.

# AWAZ Attains Membership of the MDG 5-b Alliance

MDG 5 has been formed in order to improve maternal health in Pakistan. Awaz was honored with its membership in 2012. This membership showcases AWAZ'S commitment to the issue of maternal health and with this new role, AWAZ aims to utilize its communities' potential to push the advocacy agenda of allocation of more state resources to maternal health.

The IKM also publishes quarterly newsletter-'The Reflection' which provides a comprehensive picture of our quarterly performed activities and their real impact on the people in need. The Reflection is published both in English and Urdu and provides an opportunity to our field volunteers to contribute in the development knowledge through sharing their real field experiences and learning.

## Case Study- A Tribute to Malala



AWAZ, as having a special consultative status of UNECOSOC and a member of Girls Not Bride (global partnership of over 180 organizations working to end child marriage all over the world), organized series of advocacy activities on the eve of International Day of Girls Child and dedicated the day to Malala Yousafzai. AWAZ also organized a peaceful 'Dolls Protest' and launched an extensive Signature Campaign to condemn brutal attack on 14 Years old MalalaYousafzai. AWAZ successfully gathered more than a million signatures in few weeks and the communities and young girls from south Punjab were engaged to pay tribute to Malala. Malala's father wrote a personal letter to AWAZ and thanked us for our commitment to the great cause. "I want to express my personal gratitude and that of Malala and the whole family to you for signing the petition which gathered 1.4 million signatures in just few weeks" Mr. Zia uddin Yousafzai quoted in his letter.

#### **Governance & Management Governance**

The governing board currently consists of eight members. The board evaluates the Chief Executive's performance on annual basis. To build a bridge between the full board and the management, the board has appointed three of its members to a Board Committee. This body meets with the management at least once a month and prepares the decisions for the full board. During the reporting period, the full board met twice.

#### Professor Dr. Nasira Jabeen (Chairperson)

Dr. Nasira Jabeen is Professor of Public Administration and Director of the Institute of Administrative Sciences as well as the Human Resources Development Centre at the University of the Punjab, Lahore Member since 2011

Mr. MaqboolA.Babri (Vice Chairperson) - Chief Executive of "The Konsultants" a Lahore based Management Consulting Group. Teaches 'Change Management' in the University of the Punjab, Member since 2011

**Mr. Khalid Saeed (Treasurer)** He remained as Head of Psychology and Sociology Departments in B. Z. University Multan. Member since 2011

**Ms. Sayyada Mujeeba Batool** Member- She is the Managing Director of 'The Inventure Private Limited'- A Consulting Firm, Member since 2011

#### Dr. Rashda Qazi (Member)

She is PhD in linguistics and currently working as Principal of Government Institute of Commerce for Women D G Khan Member since 2011

**Dr. Alwin Vincent Murad** Member- He remained as Executive Secretary of Justice & Peace Commission of Pakistan for three years and currently working as freelance development consultant. Member Since 2011

#### Mr. Babar Shah Khan (Member)

He is a unique person in development sector with a vast experience in private and government sector. He is Masters in Business Administration since 1980. Currently he has been leading Participatory Integrated Development Society (PIDS) in Quetta as Founder and CEO.

Mr. Muhammad Zia-ur-Rehman (Secretary) - Founder and Chief Executive of Awaz Foundation Pakistan: Centre for Development Services (Awaz-CDS-Pakistan). He is also National and regional coordinator for GCAP South Asia Chapter.

#### **Administration & Management**

AWAZ pays extra attention to the development of a good mix of male and female staff not only at administrative levels but also at managerial levels. Gender equality is ensured not only at head office but also in the field offices through hiring capable staff from local areas. The head office has seven core units including Strategic Planning and Partnerships, Program Development, Program management, Advocacy, Finance & Administration, Communications and Monitoring & Evaluation units. At the end of fiscal year 2011-2012, a total of 120 regular employees were working here, including 53 females.

Quarterly reporting and a joint quarterly meeting are important tools to assess financial and operational progress of the organization. The assessment results are also shared with the board regularly and project strategies are revised as per requirement. AWAZ is continuously improving its internal management system and has recently been certified by Pakistan Centre for Philanthropy (PCP) and also got tax exemption from Government of Pakistan Tax Department.

#### **AWAZCDS Planning, Monitoring and Evaluation**

A systematic planning, monitoring and evaluation (PME) Strategy is used during implementation of each programme strategy, and human resources are recruited to ensure its operationalization. Given the range of external factors that may affect the achievement of outcomes; e.g. the complex nature of rural issues, diversity of ecosystems, livelihoods and national policy frameworks, presence of conflicts within the target areas and the region, and the intermediary nature of AWAZ's work, the PME strategy necessarily relies on intermediary indicators and the active participation of all partners. The strategy seeks to provide a framework for optimizing delivery and performance, while maintaining the flexibility to respond to arising constraints and new opportunities. Concrete steps for

implementation of this strategy includes the development of a performance management framework, institutionalization of logical results based planning, and engagement and recruitment of necessary in-house PME expertise. The strategy further calls for implementation of institutional policies and processes and shared monitoring and evaluation responsibility along with partners.

#### **Human Resources Management**

AWAZ follows certain terms and conditions in all kind of hiring and firing decisions regarding staff. AWAZ strives to provide congenial working environment to its staff especially females, by having zero tolerance for sexual harassment. For salaries, AwazCDS applies basic scales set out by the Government of Pakistan. The minimum wage rate in AwazCDS is PKR 8000 per month. The Chief Executive and key management staff is still getting far less salaries, if compared with the market, which shows their volunteerism. During the reporting period, total absence figure remained 3.5 percent.

#### **Financial Management**

AWAZ gets most of its funding from limited number of donors. The un-earmarked funds are mostly spent on project activities, organization costs and the accumulation of unrestricted net equity. This unrestricted net equity is intended to safeguard the organization's continuity, to cover risks and to provide working capital. AWAZ 's aim is to have unrestricted net equity of at least 4 months of fixed costs, including the fixed costs of the field offices.

#### Cash in Hand

AwazCDS maintains a handsome amount of cash in hand for daily use. The cash is disbursed by the accountant, kept in dual lock and key and is counted twice a day. The surprise monitoring is carried out by higher management to reconcile physical cash in hand with the book of accounts.

#### **Reconciliation of Accounts**

Bank flow statement is maintained on daily basis, while Statement of Bank Reconciliation is prepared on monthly basis. All kinds of financial transactions with the bank are made through joint signatories i.e. Chief Executive and Manager Finance and the signature of Chairperson are taken in case of transactions over PKR 0.2 million.

## Financial Accountability and Transparency Mechanism

AwazCDS hosts a yearly audit of its accounts from well-known companies. During the reporting year, the audit was carried out by Deloitte. Besides this, the international funding agencies also carry out periodical financial audits regularly through audit firms of their own choice.

#### **Contribution to Government Exchequers**

Particular	2011-2012
Income tax deduction at source by third parties	N/A
Tax deduction at source from third parties	2,883,617
Income tax deduction at source from staff salary	947,925
Any other form please mention	N/A
Total	3,831,542

## **Highlights of Our Publications 2012**



**PARWAN Mothers' Day Card** 



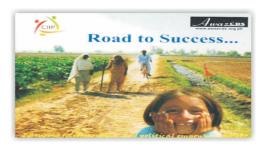
Post Card under GCAP-Pakistan



**Overview of AWAZ Publications in 2012** 



A Video Documentary on Solar Tube Wells



A Video Documentary of Women Economic Empowerment
Community Infrastructure Improvement Project



AWAZ Research broacher on Water Filtration Plants

## **Auditor's Report and Financial Summary 2011-2012**

## **Deloitte**

M. Yousuf Adil Saleem & Co Chartered Accountants 134-A Abu Bakar Block New Garden Town Langre

Pakistan

Tel. +92 (0) 42 35913595
+92 (0) 42 35864020

#### AUDITORS' REPORT TO THE MEMBERS

We have audited the annexed balance sheet of AWAZ Foundation Pakistan: Centre For Development Services ("the Foundation") as at June 30, 2012 and the related income and expenditure account, cash flow statement and statement of changes in funds together with the notes forming part thereof for the year then ended (here-in-after referred to as the financial statements). It is the responsibility of the Board of Directors to establish and maintain a system of internal control, and prepare and present the financial statements in conformity with the approved accounting standards as applicable in Pakistan. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting policies used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion the financial statements present fairly in all material respects the financial position of the Foundation as at June 30, 2012 and of its deficit and cash flows for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

M. J. owef Adil Salececc

Engagement Partner: Talat Javed

Lahore

Dated: March 16, 2013

Deloitte Touche Tohmatsu Limited

#### AWAZ FOUNDATION PAKISTAN: CENTRE FOR DEVELOPMENT SERVICES BALANCE SHEET AS AT JUNE 30, 2012

	Note	2012 Rupees	2011 Rupees
FUNDS AND LIABILITIES			
Funds			
General fund	4	1,779,303	8,015,272
Reserve fund	5	13,322,065	8,122,426
Capital grant	6	1,120,983	12,108
		16,222,351	16,149,806
Non-current liabilities			
Employees' security deposits		8,000	
Current liabilities			
Unearned income	7	9,413,594	42,609,252
Creditors, accrued and other liabilities	8	<b>7,056,62</b> 3	14,945,870
		16,470,217	57,555,122
Contingencies and commitments	9		
Total funds and liabilities		32,700,568	73,704,928
ASSETS			
Non-current assets			
Property, plant and equipment	10	12,456,021	7,792,972
Long term deposits	11	307,000	307,000
		12,763,021	8,099,972
Current assets			
Grant receivable from donors	12	6,974,418	26,531,412
Advances	13	1,066,557	608,245
Other receivable		98,500	160,455
Cash and bank balances	14	11,798,072	38,304,844
		19,937,547	65,604,956
Total assets		32,700,568	73,704,928

The annexed notes from 1 to 18 form an integral part of these financial statements.

ins

Chairperson

Chief Executive

# AWAZ FOUNDATION PAKISTAN: CENTRE FOR DEVELOPMENT SERVICES INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED JUNE 30, 2012

	Note	2012 Rupees	2011 Rupees
Income	71010	Kupees	pees
Grants From:			
CRP Ali pur		59,808,284	5,093,070
CRP Mianwali		41,411,097	
CWW - DFID		23,518,531	1,966,537
CWW - CBDRM		11,934,811	
Oxfam Novib - ICDEP		10,805,984	15,560,037
PPAF CPI		10,288,795	7,033,796
CARE - Scale Up		9,053,311	869,931
CARE - CIIP		8,582,759	7,320,216
PPAF SMP		8,359,537	6,133,413
Asia Foundation - STAEP		6,549,232	711,503
CARE - CBHA		6,468,560	7,501,048
Concern World Wide-SPLS		5,712,587	1,604,776
WFP - Cash for work		5,345,433	39,687,954
RutgerWPF - UFBR/ PARWAN		3,101,497	
RutgerWPF - SRHR		2,163,106	2,683,065
FAO - Livelihood		738,991	1,413,759
Dance 4 Life		733,351	
CVP		274,491	
Oxfam Novib - HCB		156,872	
CWW - ECHO			48,328,556
OCHA			19,909,942
CWW - WASH			11,994,303
IRD			7,390,622
CARE - CFW			6,384,235
Response - ERF/RAPID			2,553,302
CARE - DRP Health			1,798,163
GCAP (UNMC, CIVICUS & Oxfam Novib)			1,536,416
CWW - DRP			1,484,250
RutgerWPF - LSBE			146,964
		215,007,229	199,105,858
Other income	15	18,042,649	7,507,579
		233,049,878	206,613,437
Expenditures			
Project expenses	16	(234,086,208)	(198,466,035)
(Deficit) / surplus for the year		(1,036,330)	8,147,402

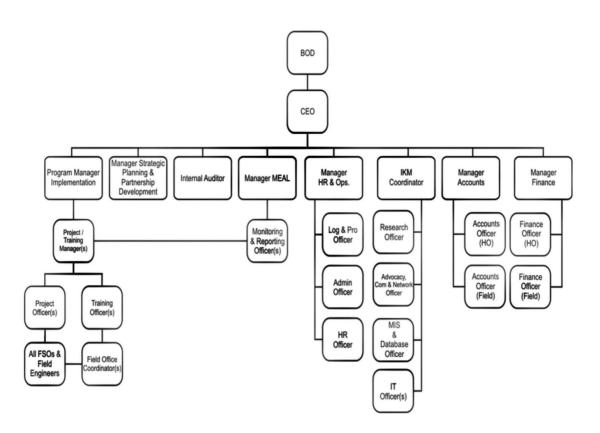
The annexed notes from 1 to 18 form an integral part of these financial statements.

Chairperson

Chief Executive

# **AWAZ Organogram**





#### **AWAZ Foundation Pakistan: Centre For Development Services**

#### Where we are?

#### **Head Office**

H. # 2440-N/8A, D-Block, Shamsabad Colony, Multan - Pakistan.

P.O. Box No: 141, Post Code: 60000-Multan GPO

Ph #: +92-61-4585471-3

Ph #: +92-61-4784606, 4577409

Fax #: +92-61-4584909

Email: info@awazcds.org.pk, Website: www.awazcds.org.pk

#### **SARTI Office**

Jhok Fazal o Bilqees Near Shah Shams Park, Eid Gah Road, Multan Ph #: +92-61-4585471-3

#### AWAZCDS Project Office(WARHI)

H. # 26.G Shah Rukn e Alam Colony Near Under Bypass Multan Ph#: +92-614585471-3

#### **AWAZ National Secretariat Islamabad**

H. # 7, Street 32/2, Sector F8/1 Islamabad

Ph #: +92-51-2287524

#### **AWAZ Provincial Secretariat Puniab Lahore**

B1 - A, Canal Berg: Near Thokar Niaz Baig Lahore.

Ph #: +92-42-35292252

