



## Annual Report 2015

### Our Stories

**Awaz Foundation Pakistan: Centre for Development Services**



## ACRONYMS

<b>EGTC</b>	<b>Educating Girls' Transforming Communities</b>
<b>WEECIP</b>	Women Economic Empowerment and Community Infrastructure Improvement project
<b>SAFPAC</b>	Supporting Access to Family Planning and Post Abortion Care
<b>STAEP</b>	Supporting Transparency, Accountability and Electoral Process in Pakistan
<b>TVET</b>	Technical Vocational Education training
<b>CLEAR</b>	Climate Leadership for effective Adaptation and Resilience
<b>WASH</b>	Water, Sanitation and Hygiene Promotion
<b>IUCN</b>	International Union for Conservation of Nature
<b>HAP</b>	Humanitarian Accountability Network
<b>VAW</b>	Violence Against Women
<b>SRHR</b>	Sexual and Reproductive Health Rights
<b>RMT</b>	Road Maintenance Team
<b>CO</b>	Community Organizations
<b>DWRC</b>	District Water Rights Committee
<b>CSO</b>	Civil Society Organizations
<b>DRR</b>	Disaster Risk Reduction
<b>VDC</b>	Village Development Committee
<b>WMC</b>	Water Management Committee
<b>DGG</b>	District Governance Group
<b>GCAP</b>	Global Call to Action against Poverty
<b>FP</b>	Family Planning
<b>PAC</b>	Post Abortion Care
<b>CCG</b>	Conditional Cash Grants
<b>CFW</b>	Cash for Work
<b>VO</b>	Village organization
<b>LSO</b>	Local Support Organization



## Message from the Key Leader



I am proud to present the 2014 – 2015 Annual Report.

One person in three in the world lives in poverty. Awaz Foundation Pakistan: Centre for Development Services is determined to change that world by mobilizing the power of people against poverty.

The relevant projects and their main activities are summarized in this Report. These summaries focus on exhibiting an overview

of the type of projects AwazCDS-Pakistan undertakes.

We hope this brief description of events and activities undertaken by Awaz Foundation Pakistan: Centre for Development Services during the last one year, under different projects and programmes will contribute in developing a synergy in terms of accumulated efforts, as well as an accumulative outcome of these efforts.

I am proud of my team, and congratulate them for their commitment and dedication to make Pakistan a better place to live for children.

Thanks for reading,

Mohammad Zia ur Rehman  
Founder & Chief Executive  
AWAZ Foundation Pakistan



## VISION

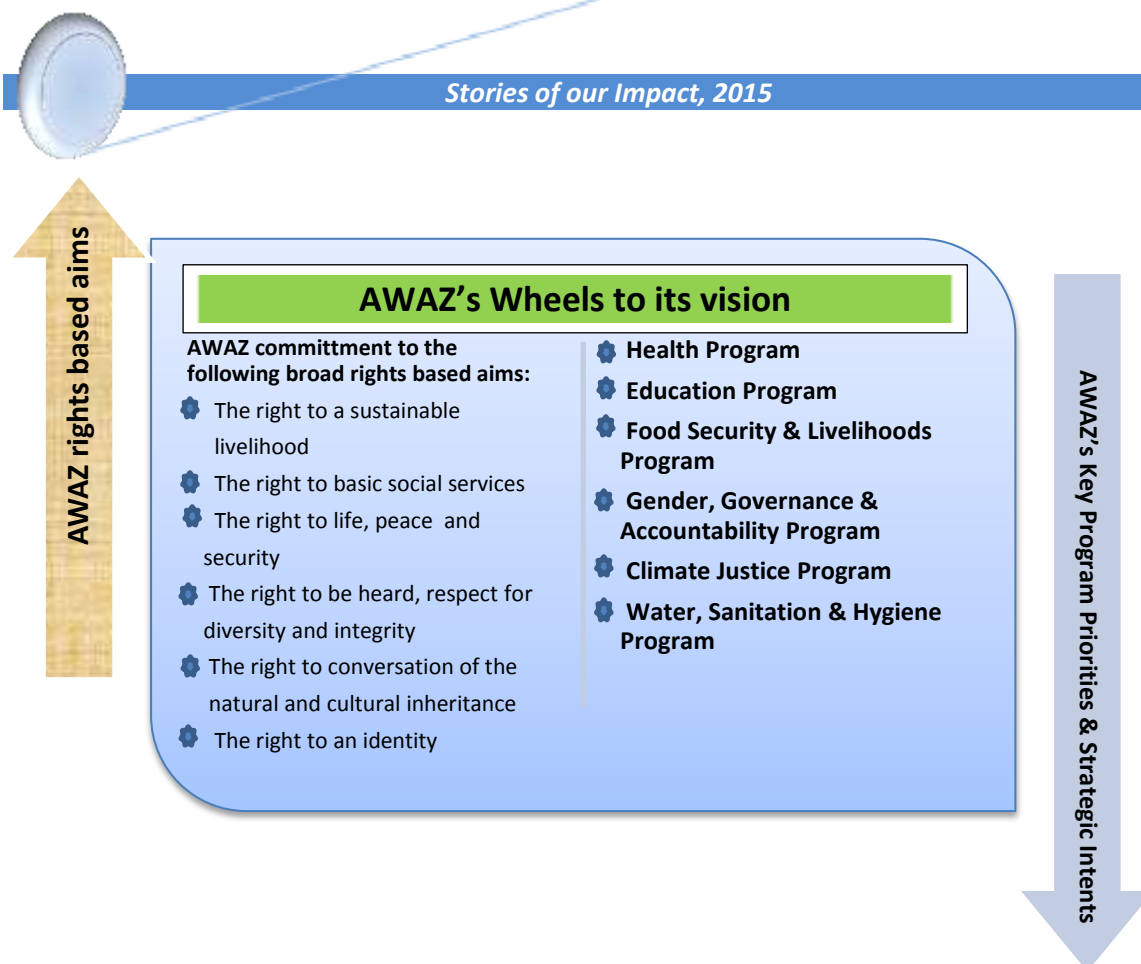
**A democratic, prosperous and peaceful society by working together with local, national, regional, international bodies and partners**

## MISSION

**To develop and provide integrated and innovative solutions in cooperation with local, national, regional, and international partners, which foster action and change for *securing the future of the marginalized community.***

## REGISTRATION

**Societies Registration Act 1860**



### Member of other Network Organizations

Name of the Network	Member since
IUCN	2013
Pakistan Development Alliance	2014
PAPAC	2014
HAP	2013
Girls' Not Brides Network	2012
Consultative Status of UNECOSOC	2012
Certified from Pakistan centre for philanthropy	2008
Global Call to Action Against Poverty (GCAP)	2008
Free and Fair Election Network	2008
Pakistan Society of Development Economists (PSDE)	2006
International alliance against small arms (IANSA)	2004
Human Resource Development –network HRDN	2001
Pakistan social forum/World Social Forum	2002
People's Awareness & Rights Committees-Network	2001
Network for Community Empowerment	2001
Institutional Management Certification Program (IMCP)	1997
Member of Regional campaign coordination team on right to sanitation in South Asia.	2012
Leading Post 2015 Development framework agenda in Pakistan on behalf of Beyond 2015	2014
Winner of Humanitarian Excellence Award	2010
Member of Punjab Commission on the Status of Women	2014





## DESCRIPTION OF PROJECTS REALISED IN THE SCOPE OF PROGRAMMES

### Health Program



**Empowering tomorrow's generation – today!**

#### (ASK) Access , Services & Knowledge

ASK project was initiated by AWAZ to address the needs of young people aged 10 to 24 in District Multan. To achieve this, AWAZ worked in close cooperation with young people to improve knowledge of their reproductive health and rights (SRHR), in order to lead a self-determined future. As due to lack of knowledge on Reproductive Health (SRH) and lack of availability of youth friendly services, youth fell in physical, mental, psychological and emotional traumas, so they make uninformed and irresponsible choices. This leads to various serious outcomes of adult life e.g. tobacco smoking, lack of confidence, acquiring different diseases like HIV/AIDS etc.

Through its advocacy events AWAZ has targeted more than 3,00,000 people.

#### (SAF-PAC) Supporting Access to Family Planning and Post Abortion Care

The poor health status of women in Pakistan is as much a social as a medical problem. The major factors are the lack of awareness of and attention to women's health needs; women's lower educational and social status; and social constraints on women and girls, including the practice of seclusion. Reduction or maternal mortality and morbidity are therefore should be an important priority.

Regardless of the important role of health in socio-economic development of the people and the progress so far made in this regard, Pakistan is still lagging behind in its human welfare indicators as compared with the other regional countries.

**District Multan and Muzaffargarh**, are among the areas where poverty incidences are extremely high. AWAZ has targeted these areas under its WARHI project. This project has contributed towards the Pakistan Millennium Development Goals 5, by reducing the Maternal Mortality Rate through increasing the CPR, increasing FP coverage and quality of Care for post-abortion and Post

Direct Beneficiaries =110544

Indirect Beneficiaries = 552720

ASK

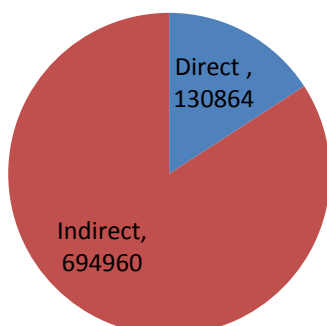
Direct Beneficiaries =20320

Indirect Beneficiaries = 142240

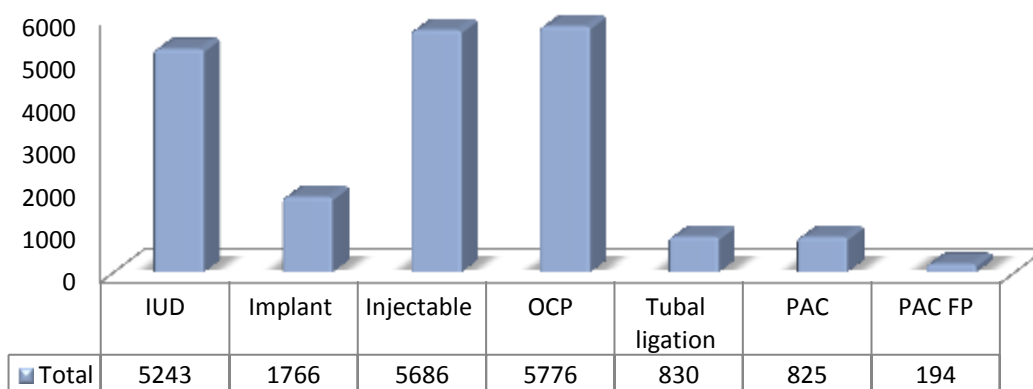
SAF-PAC



## Health Project Beneficiaries



## Patients responded under health project in 2014-2015



Reflection meeting of CARE UK and AWAZ Management with WARHI BHU Multan



Education Program



**Education** is the most **powerful weapon** which you can use to **change the world**.

1

#### PARWAN & D4L

AwazCDS has committed itself to invest on youth and adolescents of southern Districts of Punjab through imparting life skills in them. Due to lack of counseling opportunities for taking informed decisions in sexual and reproductive behaviors, the majority of adolescents and youth are at high risk. A well informed and harnessed youth will ultimately be fighting against vicious cycle of poverty and less vulnerable to HIV & AIDS. This initiative has enhanced young people's abilities to make informed choices and decisions, developing their capacity to be responsible citizens and participate efficiently in nation building and also participate in social dialogue processes to bargain effectively for their social protection. AWAZ has continued its Life Skills Based Education (LSBE) in High Secondary schools in District Multan. LSBE provides young people with knowledge, core skills and attitudes to help them make informed decisions, manage their emotions, communicate effectively and practice positive and health-seeking behavior.

#### EGTC: EDUCATING GIRLS' TRANSFORMING COMMUNITIES

In most parts of South Punjab, majority of girls do not get education beyond 5<sup>th</sup> grade. . In entire Southern Punjab literacy rate for girls (10+ years) is lowest with Multan 53 per cent, DG Khan, RY Khan and Lodhran 44 per cent each, and Rajanpur as lowest as 33 per cent. The female literacy rate is lowest in Muzaffargarh i.e. only 19.2 percent<sup>1</sup>. AWAZ targeted district Muzaffargarh.

Under this project AWAZ directly contributed to improve the working of public education sector in Pakistan, especially in district Muzaffargarh by creating an enabling education environment for girls who are expected to be victims of drop outs at initial grades. The project increased the retention of such girls in higher grades (6-10 grades) and it also contributed in setting positive trends in education sector by promoting more acceptances among parents and educators for girls' right to education and addressed the underlying causes behind their dropouts.

<sup>1</sup> Tehsil Based Multiple Indicator Cluster Survey (MICS) Punjab: 2007–08 (Volume-1) Government of Punjab December 2008





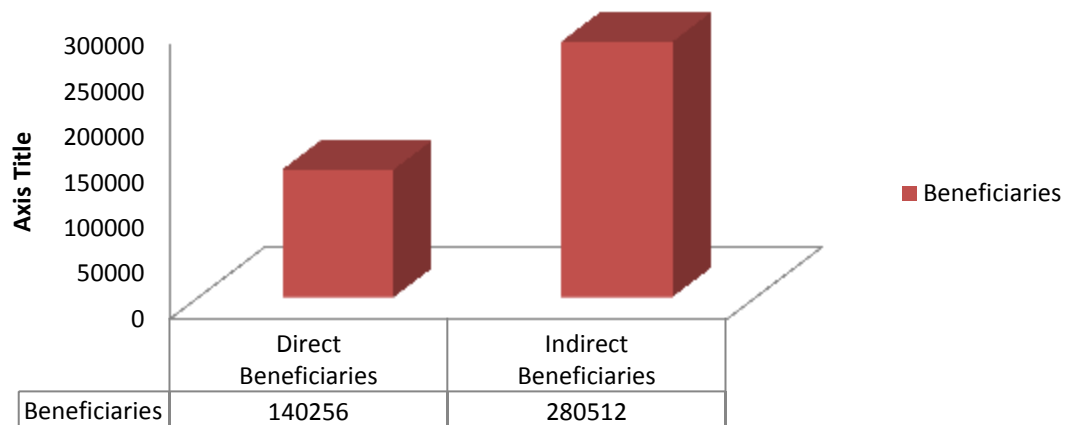
AWAZ management discussing the importance of LSBE education with MNA Mr. Malik Aamir Dogar



Heart Connection Team giving orientation to adolescents in school at Multan



### AWAZ Beneficiaries under Education program





## Case Study

### ***"A play on Child Marriages saved my daughters' future"***

Nasreen is the resident of urban slum area of district Multan, she has nine children. Her husband worked his whole life to support the family of eleven members with limited resources. They both tried to fulfill their daily expenses in this limited resources, but even then they were not able to send their children to school.

When their two elder daughters reached at the age of just 14 and 12, Nasreen's husband fixed their marriages in the family. One evening, Mussrrat Baji from Society for Special People organization (SSP) partner organization of PARWAN project invited all men and women from their community at the old City Railway Station for a theatre play named "Dheyyan Nimanyan (Our Poor Daughters)". The play highlighted the disadvantages of child age marriages, Nasreen and her husband imagined during the drama that their daughters will face the same health issues after the marriage. Their hurt sank after assuming it. They both decided during the drama that they will stop these marriages until and unless their daughters come under the age of 18 years.

Now her daughters are getting training from local community member on clothes stitching. Nasreen and her husband are thankful to AWAZ for initiating "Green Ribbon Campaign" in our area.







Food Security and  
livelihood Program

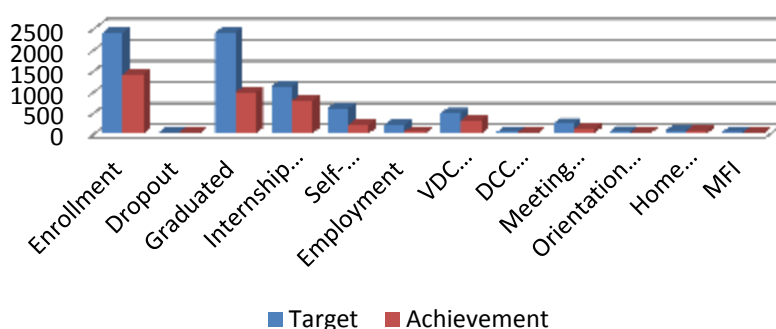


**WE RISE BY LIFTING OTHERS**

**AWAZ TVET project** seeks to improve the TVET sector by working on relevance, quality, access and equity of TVET services predominantly for the deprived communities, and exclusively focuses on rural women and youth in Southern Punjab. Furthermore, the project is also aligned with the specific objectives of the call and aims to improve access to and quality of TVET services by designing, and implementing demand driven training programmes, using innovative approaches and new teaching and learning methodologies, and improved linkages between TVET graduates and labour market service providers for job counselling, job placement and facilitation for self-employment including access to micro-credit services.

Activities	Target	Achievement
Enrollment	2400	1407
Dropout	28	28
Graduated	2400	978
Internship acquired	1120	781
Self-employment	600	210
Employment	200	47
VDC Meetings	480	314
DCC Meetings	40	18
Meeting with Employers	238	109
Home based woman	77	68
MFI	36	16

## Achievements under TVET Program







## AWAZ TVET Computer course leads to banking career for village girls in Multan

Farheen Jafir and Sadia Mulazim belonged to Union Council Billiwala in District Multan, Punjab. They both had very poor families, father of Sadia is a laborer in the field and Farheen father owned a donkey cart and sells haul bricks in the village.

When AWAZ conducted broad based community meetings in the area and offered free TVET courses to the community, both girls took the interest in the courses and showed their concerns to their families to allow them to become part of these free training courses. Families after little resistance got agreed and so, they both girls applied for 03-months TVET computer course. They got selected as per criteria and completed the computer course at GVTI(Female) Shah Rukn-e-Alam, colony Multan, they were interested to become micro finance bankers.

As soon as they finished their courses, they joined a micro credit bank for internships. So, that they could learn more about banking rules and regulations. In order to become bankers, at least graduation is must so both the girls have started working hard to get the graduation degree to meet their dreams and earn at least Rs: 15,000/- per month.

Families of both girls are happy as they have broken the myth in the village that girls' cannot become bankers.



**What we receive are emotions**







**Awaz BoD observing TVET students' efforts**



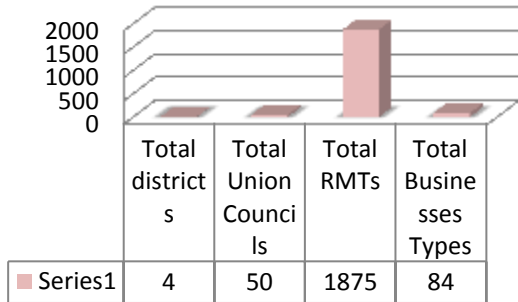
Gender equality is essential for the achievement of human rights for all. Yet discriminatory laws against women persist in every corner of the globe and new discriminatory laws are enacted. In all legal traditions many laws continue to institutionalize second class status for women and girls with regard to nationality and citizenship, health, education, marital rights, employment rights, parental rights, inheritance and property rights. These forms of discrimination against women are incompatible with women's empowerment.

The Community Infrastructure Improvement Project (CIIP) was a five year project funded by DFATD and was executed by Awaz Foundation Pakistan in Southern Punjab Pakistan with the technical support of CARE International in Pakistan. The projects aimed to enable poorest of the poor rural women in the target areas to become economically and socially empowered through (i) employment creation for 1875 rural destitute women (ii) engagement of local women in maintenance of rural earthen roads up to 6000 KMs and community infrastructure to improve access of rural communities to essential goods and services (iii) provision of life skills training to the participating rural destitute women (iv) strengthening capacity of government institutions at the local and district levels by sensitizing them on gender and development issues to enable them to support these women in maintenance work as well as in entrepreneurship activities.

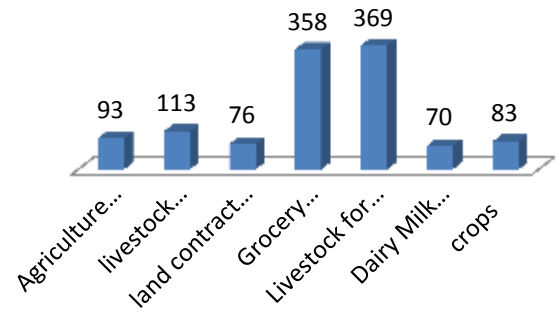




## WEECIIP Details



## RMTs' Business



A pilot project with **“Improving the socio economic condition of 100 women sanitary workers of Multan development authority”** was initiated in District Multan was completed under WEE-CIIP. Four self- help group were formed and trained on “Basic Health and Hygiene” and “Basic Management Skills”.

1. Work tool kit was provided to 80 Women sanitary Workers (uniform, shoes, socks, gloves, mask and whistle)
2. First Aid Kit provided to the 6 Zones of Multan Waste Management Company (First Aid box, Thermometer, BP Apparatus, Bandages, pyodiene, pain killer tablets, scissors, surgical tape, Sani Plast, cotton roll)
3. Provided 04 Self-help tool kit to each self-help groups. Each kit contained (01 wooden box, 02 plastic bowls, 02 locks, 20 pass books and 01 saving register)




## ہماری اور آپ سب کی آن

## تندرست اور صاف ستھرا ملتان

آواز فاؤنڈیشن پاکستان: سنٹر فار ڈویلپمنٹ سروسز اور ملتان ویسٹ مینجمنٹ کمپنی خواتین سینٹری ورکرز کی ترقی کے لیے ملکر کام کر رہے ہیں جس کا مقصد سینٹری ورکرز کی صلاحیتوں میں اضافہ کر کے صفائی ستھرائی کے نظام کو بہتر بنانا ہے۔ اس مقصد کو پایہ تکمیل تک پہنچانے میں آپ کا کردار بہت اہمیت کا حامل ہے، یہ شہر آپ کا ہے اس کی صفائی کا خیال رکھیں دکان اور گھروں کا کوڑا رات کو قریبی کوڑے دان میں ڈالیں اور صفائی کرنے والے لوگوں کے ساتھ تعاون کریں اور ان کا احترام کریں۔ ان کو طرز کا نشانہ مت بنائیں اور جب گلی، محلے کی صفائی ہو جائے تو کوڑا باہر نہ پھینکیں۔

**MWMC**  
Complaint No. **1139**

AWAZ-CDS Complaint No: **0345-8631234**







# SAY NO TO PLASTIC BAGS

پلاسٹک بیگز کا استعمال ماحولیاتی آلودگی اور جنگلی حیات کی تباہی کا باعث بنتا ہے

پلاسٹک بیگز ماحولیاتی آلودگی کا سب سے بڑا سبب ہیں آئیں مل کر پلاسٹک بیگز کے استعمال کو روکیں اور آنے والے نسلوں کو صاف اور آلودگی سے پاک ماحول کا تحفہ دیں

## وجوہات

- ★ پلاسٹک بیگز کسی بھی انسان و حیوان کی غذا کا حصہ نہیں بن سکتے اور نہ ہی کبھی مکمل طور پر ختم ہو سکتے ہیں۔
- ★ کوڑے میں پھینکنے کے باوجود یہ آسانی سے ہوا میں اڑ سکتے ہیں جو بعد میں سڑکوں و شاہراہوں پر آلودگی اور سیوریج سسٹم کو مکمل طور پر بند کر سکتے ہیں۔
- ★ پلاسٹک بیگز آلودگی پھیلا کر دھوا اور کینسر جیسی موذی بیماریوں کا باعث بن سکتے ہیں۔
- ★ جنگلی حیات پلاسٹک بیگز کو غذا سمجھ کر کھل جاتے ہیں جو بعد ازاں ہضم نہ ہونے کی وجہ سے ان کی موت کا باعث بنتے ہیں۔
- ★ پلاسٹک بیگز ری سائیکل نہ ہونے کی وجہ سے ماحولیاتی آلودگی کا باعث بنتے ہیں۔



## متبادل

- ★ کپڑے اور ٹیشن جیسے پائیدار اور دیر پارلٹھوں سے بنے بیگز کا استعمال جو بعد میں قابل تجدید ہو سکتے ہیں۔
- ★ ہبچہ بیگز کا استعمال جو قدرتی طور پر ختم ہونے کے ساتھ ساتھ دوبارہ استعمال اور ری سائیکل بھی کئے جاسکتے ہیں۔
- ★ ہبچہ یا کپڑے کے رومال اشیاء کی پیکنگ کے لئے استعمال کریں۔
- ★ اور سب سے بہترین ہے کہ اشیاء کو لٹھانے یا پٹپٹانے کے لئے جہاں تک ممکن ہو اپنے ہاتھوں کا استعمال کریں۔



**MWMC**  
Complaint  
No. **1139**



آواز فاؤنڈیشن پاکستان: سنٹر فار ڈویلپمنٹ سروسز  
AWAZ-CDS Complaint No: **0345-8631234**



Awaz Foundation Pakistan: Centre for Development Services is running a project "To Engage and Influence Legislators to build Support for universal access to WASH as a basic human right by 2030 in Pakistan.

- Project objectives are: To strengthened a core group of legislatures in Punjab to take actions for realization of right to WASH.
- Influence legislators in Punjab Assembly for formation of a Parliamentary Committee on WASH (PCW).
- To mobilize and strengthen CSOs to take similar actions in other provinces of Pakistan.

Project aims to Strengthened a core group of legislators in Punjab to take actions for realization of right to WASH and Influence legislators in Punjab Assembly for formation of a Parliamentary Committee on WASH (PCW)

Formation of Legislatures Core Group (LCG) on WASH in Punjab Assembly (PA) to regularly analyze and highlight WASH issues at various levels especially in the Provincial Assembly is the main output of the project. Project envisaged capacity building of LCG members through trainings and policy briefs to make them understand WASH issues related to governance, budget and universal access to WASH.

**1 in 8 people lack  
access to safe  
drinking water**

**Unsafe water  
and lack of basic  
sanitation cause  
80% of all  
sickness and  
diseases in the  
world.**





## Institution Development Project

Institutional Development (ID) Project is phase three of AWAZ interventions with PPAF. ID project was started in July 2011 with a need to add new dimensions for serving the communities of South Punjab most specifically four new Union Councils including U/C- 83 Billi wala, U/C- 84 Kabir pur, U/C – 85 Larr, U/C – 90 Qasba Marral, of District Multan. The overall purpose of project was to mobilize and strengthen the vulnerable & marginalized communities for their greater well being and ensuring their interactive participation in community development. During the project duration total 1022 COs, 53 VOs and 8 LOs formed. This initiative has strengthened capacity of AWAZ on one hand and given confidence to community members on the other hand. They are now capable of saving their incomes and now can plan well based on their skills and capacities

Following are the main achievements:

- 217 Community Organizations saved Rs. 13,58,505/=
- 1270 members from 430 Community Organizations trained during CMSTs
- 280 members from 14 VO's trained
- 1017 community members from 290 COs, 7 VO's & 1LSO participated in Exposure visits
- 36 community physical infrastructure schemes executed in the target areas of SMP25 community organization have started internal landing
- 5,288 community people got CNIC registration
- 265 awareness raising sessions on state citizen's
- relationship were organized and 5565 community people participated
- Separate training program on State Citizen Relationship can
- enhance more learning among the communities
- TOT on Right Based approaches would be beneficial for partners and as well as for communities
- If some trainings designed for administrative personals at District level, then the implementation and procedures would become easy for community members
- Strengthened networking and coordination with Government institutions which helped to develop social security net





Climate Change  
Program (DRR)



**Most worthwhile achievements are the result of many little things.”**

### **Regular Antenatal checkup saves and promotes lives (Case Study)**

In the normal conditions, there is an acute scarcity of health facilities particularly for pregnant women and hence the flood increased the stress on the pregnant women dwelling in these areas. Among other affected villages of union council, Basti Khu Karai wala, Sher shah Multan was badly affected by the flood. Mrs. Zareen W/O Nazar Hussain age 28 years belonged to same area, visited AWAZ Mobile Medical Camp with the purpose to seek antenatal services as she was having Lower abdominal pain, backache and was anemic. The history revealed that she has not undergone any antenatal examination during her pregnancy as no health facility exists in that area.

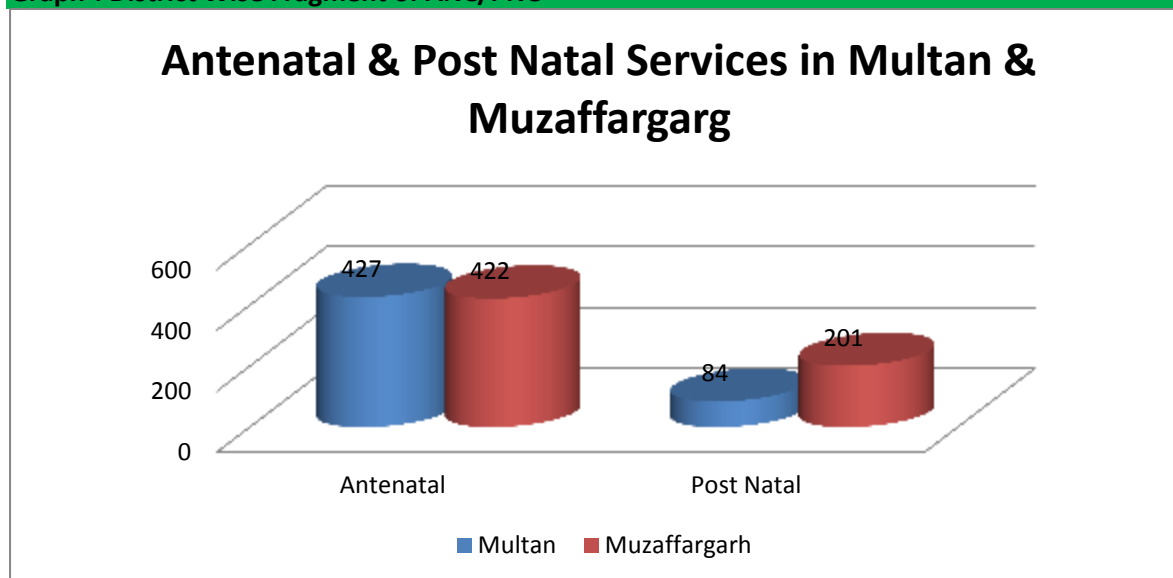
To address health needs of the pregnant women in the flood affected areas, AWAZ CDS arranged two free medical camps in Khu Karai wala. When, Mrs. Zareen visited Mobile Medical Camp medical team examined her and provided her free antenatal services.

During the follow up camps visits, When MMC team visited the same village the team, met Zareen and saw a healthy baby boy in her laps. She was thankful to AWAZ CDS for providing her free consultation, medicines, and delivery kit.



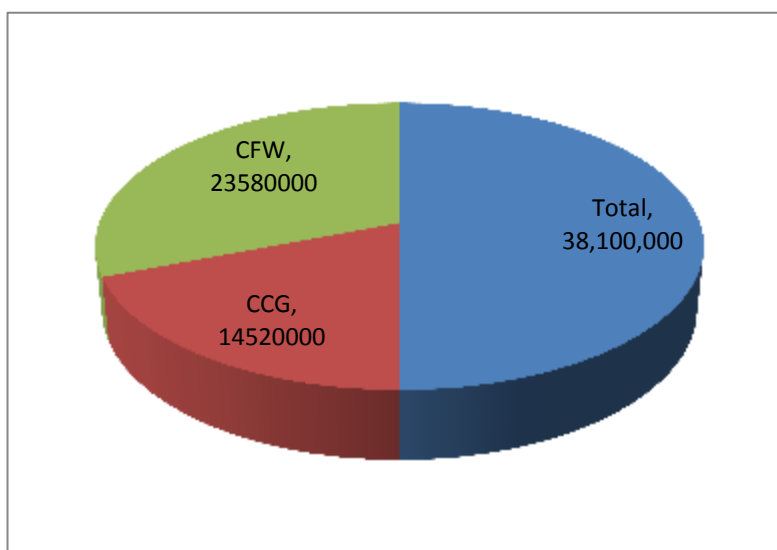
Provision of Mobile Health Services to floods affected communities in Punjab project AWAZ provided primary and reproductive health care services to 29915 patients. The cross-section of the patients shows 9,166 Women, 14128 Children and 6621 men were benefited directly from the 243 mobile medical camps. The services provided at free mobile medical camps ranged from preventive measures, referral as well as curative services. Moreover, anti-natal and post natal care services were provided to 1129 women, while 400 pregnant women were supported with 400 Clean Delivery Kits. The DEWS analysis showed that Upper Respiratory Tract Infections (URTI), other acute diarrhoea, and scabies were most common diseases in the targeted UCs.

Graph:- District Wise Fragment of ANC/PNC



### Emergency food security and vulnerable livelihood support to flood affected population in Punjab, Pakistan (EFSL)

In order to address **immediate food security and livelihood needs of most vulnerable through appropriate cash modalities** AWAZ initiated EFSL project in four union councils of Shujabad town in District Multan. The action resulted in reaching 1270 most food insecure households in 63 flood affected villages in Chak RS, Ponta, Gardezipur and Mara Union Councils of District Multan. 405 households were given temporary in-come assistance through CFW while 865 households were supported through CCG. The beneficiaries received cash grant package of PKR 10,000 per month for consecutive 3 months. The project participants also received awareness



while 865 households were supported through CCG. The beneficiaries received cash grant package of PKR 10,000 per month for consecutive 3 months. The project participants also received awareness

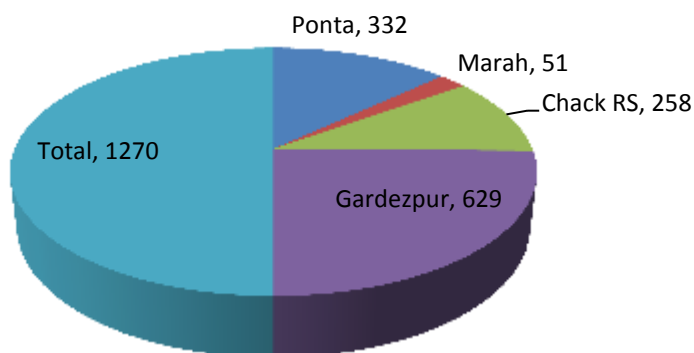




sessions on health and food hygiene. The project prioritized women by targeting 62% for CCG and 38% men for both CCG and CFW modalities.

**Cash Distribution:** Total PKR 38,100,000 were disbursed to 484 men and 786 women under CCG and CFW modalities.

### # of Beneficiaries under EFSL Project





- **Total 74 Saaf Pani Tanzeems formed in prioritized four tehsils;**
- **Punjab Saaf Pani Company is following AWAZ mobilization strategy in all over Punjab;**
- **Manuals developed for SPT institutional development trainings, record keeping and WASH**









## Awaz Complaint and Response Mechanism (CRM)

In order to ensure transparency and accountability, credibility among stakeholders, effective and efficient utilization of resources AWAZ CDs put in place Complaint and Response Mechanism in its all project activities. CRM box with complaint number/ suggestion is placed and flex banners are displayed.



Banner and box were placed at the conspicuous place. In the beginning of each activity it is mandatory to orient the community/ target audience about the process of lodging the complaint. Once the complaint is received, it is resolved according to CRM policy.

Table- Summary of Complaints received under MMC project

Complainant		Type of Complaints		Age of Complainant	Level of Complaints	Total Complaints
Male	Female	Complaints	Suggestions			
11	21	2	30	17 to 40 Years old	Medium	32

Table- Summary of Complaints received under EFSL project

Complainant		Type of Complaints		Age of Complainant	Level of Complaints	Total Complaints
Male	Female	Complaints	Suggestions			
87	37	117	0	17 to 40 Years old	low	117

Table- Summary of Complaints received under TVET project

Complainant		Type of Complaints		Age of Complainant	Level of Complaints	Total Complaints
Male	Female	Complaints	Suggestions			
18	47	65	0	17 to 25 Years old	low	65



## Financial summary 2014-2015

**Deloitte.**

**Deloitte Yousuf Adil**  
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### AUDITORS' REPORT TO THE MEMBERS

We have audited the annexed balance sheet of AWAZ Foundation Pakistan: Centre For Development Services ("the Foundation") as at June 30, 2015 and the related income and expenditure account, cash flow statement and statement of changes in accumulated funds together with the notes forming part thereof (here – in after referred to as "the financial statements") for the year then ended.

It is the responsibility of the Foundation's management to establish and maintain a system of internal control, and prepare and present the financial statements in conformity with the approved accounting standards as applicable in Pakistan. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards as applicable in Pakistan. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting policies used and significant estimates made by management, as well as, evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion the financial statements present fairly in all material respects the financial position of the Foundation as at June 30, 2015 and of its net deficit, its cash flows and statement of changes in accumulated funds for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

*Deloitte Yousuf Adil*  
Chartered Accountants

**Engagement Partner:**  
Talat Javed

Multan  
Dated: January 3, 2016

#### AWAZ FOUNDATION PAKISTAN: CENTRE FOR DEVELOPMENT SERVICES BALANCE SHEET AS AT JUNE 30, 2015

	Note	2015 Rupees	2014 Rupees
<b>FUNDS AND LIABILITIES</b>			
<b>Funds</b>			
General fund		1,072,494	3,816,535
Capital grant - restricted	4	2,155,842	1,347,561
		1,724,388	6,164,096
<b>Non-current liabilities</b>			
Staff retirement benefits	3	6,772,658	-
		6,772,658	-
<b>Current liabilities</b>			
Unearned income	6	16,224,544	7,677,443
Trade and other payables	7	16,872,417	13,692,217
		27,096,961	21,369,660
<b>Total funds and liabilities</b>		<b>35,994,007</b>	<b>25,534,695</b>
<b>ASSETS</b>			
<b>Non-current assets</b>			
Property and equipment	8	11,286,764	12,207,534
Long term deposits		367,000	307,000
		11,653,764	12,514,534
<b>Current assets</b>			
Grants receivable from donors	9	4,777,863	6,131,527
Advances, deposits and other receivables	10	5,570,919	4,134,098
Cash and bank balances	11	11,751,521	2,733,897
		22,000,303	13,019,522
<b>Total assets</b>		<b>35,994,007</b>	<b>25,534,695</b>

The annexed notes from 1 to 15 form an integral part of these financial statements.

*Talat Javed*  
Chairperson

*R. J. Javed*  
Chief Executive

#### AWAZ FOUNDATION PAKISTAN: CENTRE FOR DEVELOPMENT SERVICES INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED JUNE 30, 2015

	Note	2015 Rupees	2014 Rupees
<b>Income</b>			
Grant income	11	35,752	108,445,646
Other income	12	6,936,678	-
		6,972,378	108,445,646
<b>Expenditures</b>	13		
Program cost		4,943,318	109,814,219
Staff salaries		3,195,834	64,585,348
Office rent / Warehouse rent		439,322	4,842,428
Utilities		24,892	3,595,302
Office supplies		225,212	1,252,608
Communication		642,816	1,474,536
Postage		9,174	120,223
Repairs and maintenance		56,706	1,673,094
Stationery and photocopies		890	995,225
Bank charges		34,365	17,639
Management cost		661,188	2,638,540
Depreciation		2,727,869	-
Traveling and transportation		-	-
Audit fee		288,652	563,652
Bad debts		322,414	322,414
		13,696,574	185,189,431
<b>(Deficit) / surplus for the year</b>		<b>(6,524,246)</b>	<b>(3,275,215)</b>

The annexed notes from 1 to 15 form an integral part of these financial statements.

*Talat Javed*  
Chairperson

*R. J. Javed*  
Chief Executive



## Board of Directors



### Chairperson of the Board

**Dr. Nasira Jabeen**  
professor of Public administration and Director of the institute Administrative sciences and Human Resource development center at the university of Punjab, Lahore



### Vice Chairperson

**Mr. Maqbool A. Babri**  
Chief Executive of "The Konsultants" a Lahore based Management Consulting Group. Professor of 'Change Management' University of the Punjab, Lahore



### Treasurer

**Mr. Khalid Saeed**  
*retired* head of physiology and sociology Department B.Z. University Multan.



### Secretary

**Mr. Muhammad Zia-ur Rehman** Founder and chief executive of AWAZ CDS Pakistan. He is also National and Regional coordinator for GCAP South Asia Chapter



### Member

**Ms. Sayyada Mujeeba Batool**  
Managing Director of 'The Inventive Private Limited'- A Consulting Firm



### Member

**Dr. Rashda Qazi**  
Principal of Government Institute of Commerce for Women D G Khan



### Member

**Dr. Alwen Vincent Murad**  
EX-Executive Secretary of Justice & Peace Commission of Pakistan for three years and currently working as freelance development consultant.



### Member

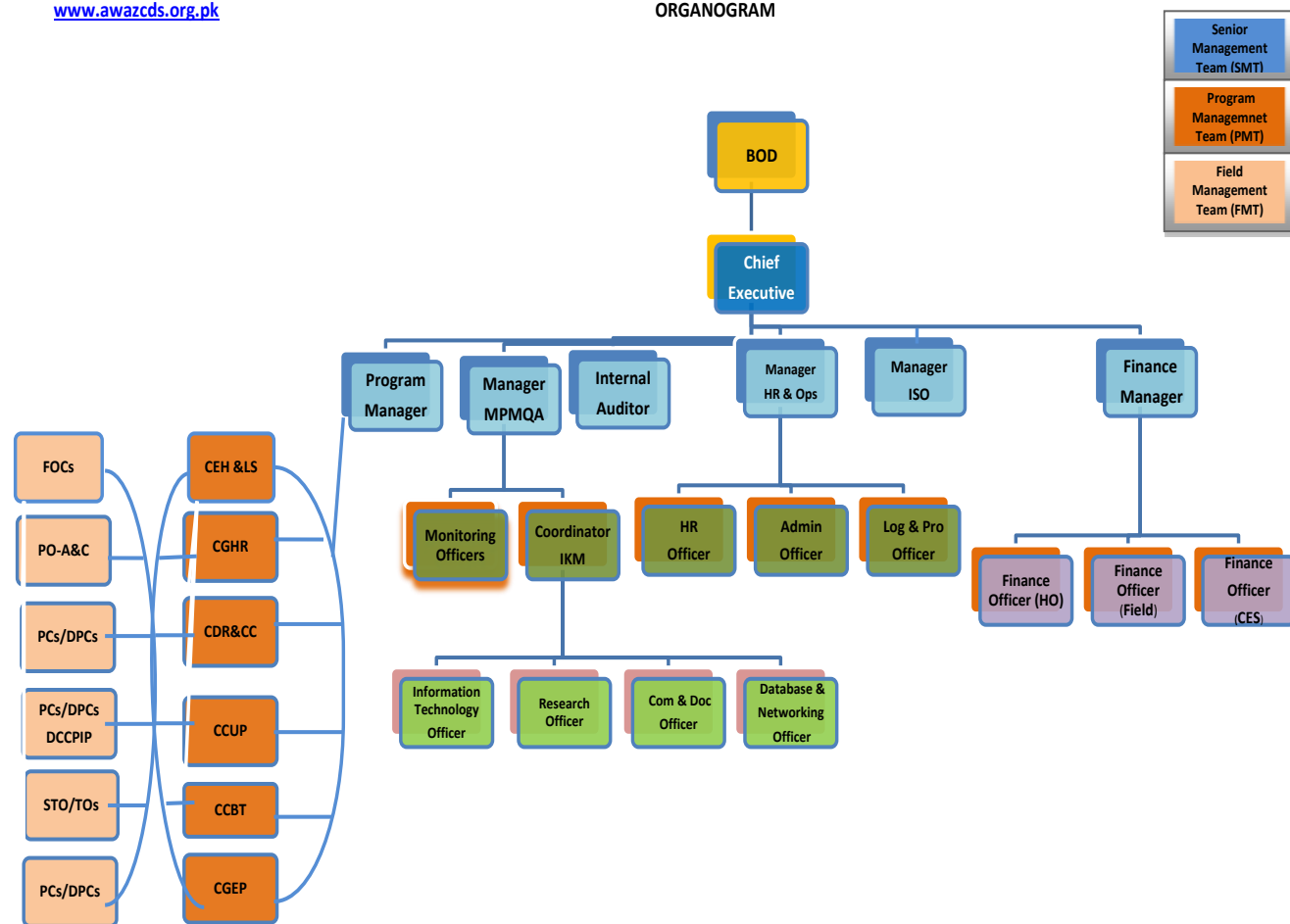
**Mr. Babar Shah Khan**  
Founder and CEO of Participatory Integrated Development Society (PIDS) in Quetta





[www.awazcds.org.pk](http://www.awazcds.org.pk)

## ORGANOGRAM



CEH & LS: Coordinator Education, Health & Life Skills  
CCUP: Coordinator Community Uplift Programs  
FOCs: Field Office Coordinators  
MISO: Manager Institutional Strengthening & Outreach

M-MER: Manager Monitoring Evaluation & Research  
CDR&CC: Coordinator Disaster Response & Climate Change  
CGEP: Coordinator Gender Empowerment Programs  
PCs: Project Coordinators  
STOs/ TOs: Senior Training Officers / Training Officers

CIKM: Coordinator Information & Knowledge Management  
CGHR: Coordinator Governance & Human Rights  
CCBT: Coordinator Capacity Building and Training  
DPCs: Deputy Project Coordinators  
DCCPIP: Deputy Coordinator Community Physical Infrastructure Projects



Database Officer

